



VALMET AUTOMOTIVE

INTEGRITY & COMPLIANCE POLICY

We consider integrity as the foundation for all our actions and an essential aspect of our corporate responsibility.

- We are committed to providing equal opportunities and creating an environment free from any discrimination
- We comply with all applicable national and international laws, regulations and generally accepted practices
- We strive for fair competition and refuse to enter into discussions or agreements with competitors concerning pricing, market shares or other similar activities
- We adhere to international standards on human rights, labor conditions, anti-corruption and environment.
- We have a zero tolerance for all kinds of corruption, such as bribery and embezzlement and refuse to support money laundering. We do not accept, any gifts, gratuities, benefits or hospitality which may influence business decisions

Pasi Rannus, CEO Valmet Automotive

November 2023

