



VALMET AUTOMOTIVE

ONE VALMET AUTOMOTIVE

OUR COMMITMENTS

Founded in 1968 in Finland, Valmet Automotive has shown continuous, rapidly increasing growth. Significant partnerships and acquisitions, as well as our ongoing expansion in the areas of future technologies and new mobility services, have made us bigger, more international and visible than ever before.

Today, we are a global player in the worldwide automotive industry, with locations in three different countries. We have refined our values to drive our strategy and commit ourselves to act on them. We do not have the comfort of simply believing but we have promised to act on our beliefs. Discover our core commitments – the heart and soul of Valmet Automotive.

CORPORATE CULTURE

Valmet Automotive has more than 4,500 employees in three countries – Finland, Germany and Poland. A team that is resiliently withstanding the pressure of change like no other. Expansion into new areas of development and service. Completely changing customer expectations. If you want to remain a player in the automotive industry, you need to take a clear stance on your roots and the way in which you act, think and lead. In other words: you need a common corporate culture which unifies the three Business Lines Valmet Automotive consists of today. We have created five core commitments which serve as a benchmark for us across all levels and for everyone who works with us. They guide and help us to completing our daily work, to follow our strategy and to reach our targets. For us, every single person counts, and all areas of businesses are equally important! With the help of the 5 Commitments, we want to be ONE Valmet Automotive.





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Always
Learn

ALWAYS LEARN We are never too busy and never feel too good not to learn continuously. The willingness to open up new fields, to explore and to listen, is shaping us more than ever. We want to continuously improve ourselves and the company. Global and local knowledge are in harmony with each other. We conduct comprehensive market and data analyses to stay one step ahead.



Show
Entrepreneurial
Spirit

SHOW ENTREPRENEURIAL SPIRIT We are innovative, curious, open. And when we have almost reached our goal, we passionately take that last step. We love what we do. We are characterized by a clear strategic discipline to make a profit: Despite all our inventive talent, we are embedded in the overriding goals and targets of the Group as a whole – and communicate them consistently. We want to think beyond our locations, act entrepreneurially and be economically successful.



Deliver

DELIVER We want to be the best in everything we develop, manufacture, plan, test and offer our customers as a service provider. We never deliver "just like that". This applies both in an external and internal sense. Our systems and processes that are used globally are just as best-in-class as our employee and process management. We are always focused.



Lead at all
Levels

LEAD AT ALL LEVELS is essential for us. It takes place at all levels, from the smallest unit to the Group Management Team. Only the willingness to lead enables us to make decisions and take responsibility for the big picture. To this end, we develop leaders across all business units who are passionately dedicated to the "One Company" principle.



Respect

RESPECT Respect is the foundation on which we cultivate our relationships – with our customers and partners, with our service providers and suppliers, with our "people" at all locations and at all levels. But respect also shapes the attitude we have towards our industry and our business: We take what we do seriously. Respect is at the heart of our corporate culture.